

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2017-2018**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+32 (c)	Doctorate
	\$38,600 *					
1	\$37,400	\$38,095	\$40,485	\$40,930	\$42,375	\$45,257
2	\$37,739	\$38,434	\$40,574	\$42,019	\$43,714	\$46,596
3	\$38,078	\$38,523	\$41,663	\$43,358	\$45,053	\$47,935
4	\$38,167	\$39,612	\$43,002	\$44,697	\$46,392	\$49,274
5	\$39,256	\$40,951	\$44,341	\$46,036	\$47,731	\$50,613
6	\$40,595	\$42,290	\$45,680	\$47,375	\$49,070	\$51,952
7	\$41,934	\$43,629	\$47,019	\$48,714	\$50,409	\$53,291
8	\$43,273	\$44,968	\$48,358	\$50,053	\$51,748	\$54,630
9	\$44,612	\$46,307	\$49,697	\$51,392	\$53,087	\$55,969
10	\$45,951	\$47,646	\$51,036	\$52,731	\$54,426	\$57,308
11	\$47,291	\$48,986	\$52,376	\$54,071	\$55,766	\$58,647
12	\$48,630	\$50,325	\$53,715	\$55,410	\$57,105	\$59,986
13	\$49,969	\$51,664	\$55,054	\$56,749	\$58,444	\$61,325
14	\$51,308	\$53,003	\$56,393	\$58,088	\$59,783	\$62,664
15	\$52,647	\$54,342	\$57,732	\$59,427	\$61,122	\$64,003
16		\$55,681	\$59,071	\$60,766	\$62,461	\$65,342
17			\$60,410	\$62,105	\$63,800	\$66,681
18			\$61,749	\$63,444	\$65,139	\$68,020
19			\$63,088	\$64,783	\$66,478	\$69,359
20				\$66,122	\$67,817	\$70,698
21				\$67,461	\$69,156	\$72,038
22					\$70,495	\$73,377

(a) The indexed base is \$33,900. Step 1 BS includes a salary overlay of \$3,500. Step 2 BS and Step 1 BS+16 include a salary overlay of \$2,500. Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$1,500. Step 4 BS, Step 3 BS+16, Step2 MA and Step 1 MA+16 include a salary overlay of \$250.

(b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.

(c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.

(D) One-half hours must be graduate for all hours earned after Master's in Field.

(E) National Board Certification will receive a \$3,000 annual stipend.

(F) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.

(G) CTE certification placement in master's column based on number of years in applicable industry.

(*) Reflects \$1,200 Stipend for additional training required of entry level teachers.